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Not Avail, United States, 2012. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.This historic book may have numerous typos and missing text. Purchasers can download a free scanned copy of the original book (without typos) from the publisher. Not indexed. Not illustrated. 1887 Excerpt: .conducted with fair results by officers and employes who, of necessity, had no previous technical training or experience, but who absorbed practical knowledge as the business expanded, it has now grown to such vast proportions, both as regards its physical operations and its executive management, as to call for great skill, thorough training and broad experience in its operating officers and, in a less degree, also in the rank and file from which they are drawn; while of its executive, administrative and traffic officers it demands a varied and comprehensive knowledge and executive ability fully equal to what is needed to secure success in any other profession. It has also been shown that, generally speaking, our railroad officials have reached their present positions through successive promotions in grade, as the result of long experience and service; which, however, was acquired at the expense of culture equally necessary) and important in, at least, those who come in contact with the public. Also that in the active competition between rival corporations, those which earliest recognize the necessity for high-grade talent, and provide accordingly, secure direct and material advantages over those that do not. progressive pro-On the ninetieth page of this report I expressed the motion In railroad i o jr i Under1.idvnw Mdesire to see the Baltimore and Ohio Company which, nadmittedly, holds a progressive position among American railways in respect to its treatment of employes, inaugurate what is familiarly known as a civil-service policy--believing that thereby...



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